#### Before The Ontario Labour Relations Board

#### Between:

Kitchener-Waterloo Construction Association,

Applicant,

The Grand River Valley District Council of the United Brotherhood of Carpenters and Joiners of America on behalf of Local Unions 498, 949, 1940 and 2173,

— and —

— and —

Respondent,

Electrical Power Systems Construction Association,

Intervener.

#### Certificate

Upon the application of the applicant and in accordance with the provisions of The Labour Relations Act THIS BOARD DOTH ACCREDIT Kitchener-Waterloo Construction Association as the bargaining agent for all employers of carpenters and carpenters' apprentices for whom the respondent has bargaining rights in the Counties of Waterloo, Wellington, Dufferin, Grey, Brant and Norfolk in the industrial, commercial and institutional sector of the construction industry.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

The employers for whom Kitchener-Waterloo Construction Association becomes the bargaining agent under this certificate are A. C. and S. Contracting Ltd., Ajax Engineers Limited, Len Ariss and Company Limited, Art Laboratory Furniture Limited, Lavern Asmussen Limited, Ball Brothers Limited, A. Battaglia Construction Company Limited, Bohn Tile Company Ltd., Brandon General Contractors Ltd., Cameron-McIndoo Ltd., E.G.M. Cape & Company Ltd., Cooper Construction Company (Eastern) Limited, Cromer Construction Limited, J. I. Crowe &

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#### .....Certificate of Accreditation:

Son Ltd., D-K Construction Ltd., Dunder Construction Limited, Eaglewood Construction Co. Limited, W. H. Ellinger Limited, Ellis-Don Limited, Finley W. McLachlan Ltd., Frankel Formwork Company Limited, The John Hayman & Sons Company Limited, Karley & Kroetsch Construction Limited, Kerstone Contractors Limited, Losereit Sales and Service Limited, London Acoustics Limited, W. A. McDougall Limited, McKay-Cocker Construction Limited, K. A. Mace Limited, E. S. Martin Construction Limited, Martin-Stewart Contracting Limited, Milne & Nicholls Ltd., Monteith-McGrath Limited, Neate Construction Ltd., Wm. Parker Construction Limited, Poole Construction Limited, Prestige Acoustics Limited, Renwick Construction Limited, Schultz Construction Limited, Schwenger Construction Limited, Stewart & Hinan Construction Limited, H. G. Susgin Carpentry, Thomas Construction (Galt) Limited, Traugott Construction Ltd., Trend Millwork & Cabinets Limited, The Valley City Manufacturing Company Limited, Welcon Limited, Whitman Contracting Limited, Oscar Wiles & Sons Ltd., William Wolfe Construction Limited, Ed. Witmer & Sons Limited, Witmer-Lazenby Limited, Wolfond Construction Limited, Zorge Construction Co. Limited, Ashman Industries (1966) Ltd., Beco Equipment Limited, Boyd & Smith, Canadian Engineering and Contracting Co. Limited, Casey-Hewson Construction Limited, Dietrich & Koehler Construction Ltd., The Foundation Company of Canada Limited, The Frid Construction Company Limited, G.I.L. Construction Ltd., Konvey Construction Company Limited, Mitchell Construction Company (Canada), O'Brien Installations Ltd., Perini Limited, Robertson-Yates Corporation Limited, W. G. Ross Building Corp. Ltd., Walney Construction Limited, G. S. Wark Limited and such other employers for whose employees The Grand River Valley District Council of the United Brotherhood of Carpenters and Joiners of America on behalf of Local Unions 498, 949, 1940 and 2173 may after November 17, 1972 obtain bargaining rights through certification or voluntary recognition in

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.....Certificate of Accreditation:

the geographic area and sector set out in the unit of employers described herein.

DATED at Toronto this 21st day of May, 1974.

#### ONTARIO LABOUR RELATIONS BOARD

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"D. E. FRANKS" For the Board

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## Respondent,

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Electrical Power Systems Construction Association,

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400 University Avenue,

TORONTO 2, ONTARIO.